

Kelli Blackburn, School Improvement Coordinator

SIP Bites - Mid-Year Reflection

January 13, 2022 ~ Volume 1, Issue 5

2021-22 Schoolwide Improvement Plan Mid-Year Reflection in OSPA Central

PLEASE NOTE: This guide is only for schools that completed their School Improvement Plan (SIP) in OSPA Central. If you completed a SIP in Florida CIMS, use the Florida Department of Education Mid-Year Reflection Guide for State SIPS in CIMS. The guide is also below beginning on page 4.

The purpose of the Mid-Year Reflection is to facilitate discussion with school leadership to monitor and assess the progress being made in the Goals, Strategies & Activities targeted within the Schoolwide Improvement Plan (SIP).

Steps to Complete the Mid-Year Reflection

(Complete each step below for each goal in your SIP)

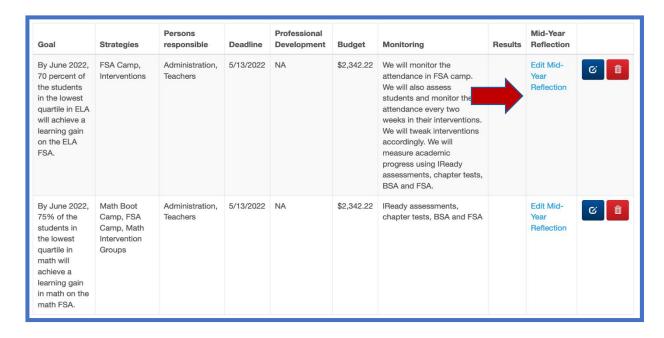
Step 1: In OSPA Central, click on School Improvement Plan.

School Improvement Plan

Step 2: Scroll down to the Goals, Strategies & Activities section.



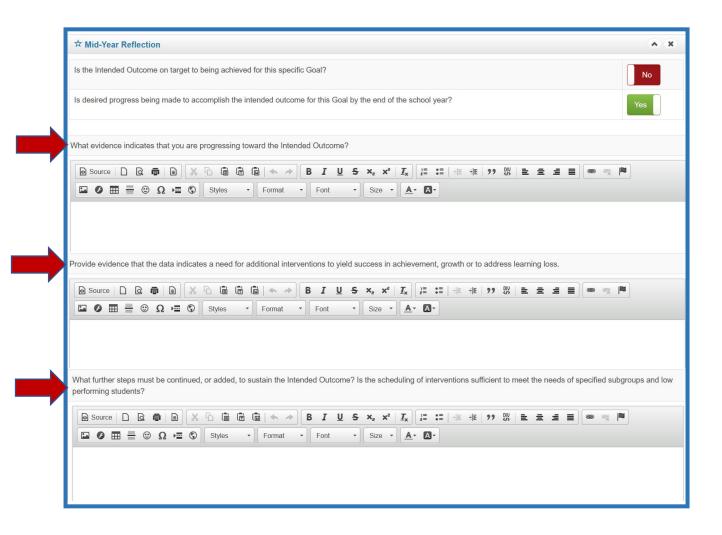
Step 3: Click on Edit Mid-Year Reflection



Step 4: Using the toggle, as indicated by the arrow, answer the two questions that address progress being made towards the Goal. The answers to each of these questions will determine the follow up questions for each goal.



Step 5: Answer the subsequent questions that appear based on your answers to the two toggle questions.



Step 6: After completing the series of questions, click the **Save** button at the bottom of the screen.



Step 7: Repeat steps 1-6 for each goal in your SIP.



2021-22 Schoolwide Improvement Plan Mid-Year Reflection



This guide provides step-by-step directions for school leaders to complete the Mid-Year Reflection with the Schoolwide Improvement Plan.

The SIP is available at www.FloridaCIMS.org.

The purpose of the Mid-Year Reflection is to facilitate discussion with school leadership to monitor and assess the progress being made in the Area(s) of Focus targeted within the Schoolwide Improvement Plan (SIP). Schools and districts are strongly encouraged to collaborate with the Bureau of School Improvement Field Team to assist with this process.

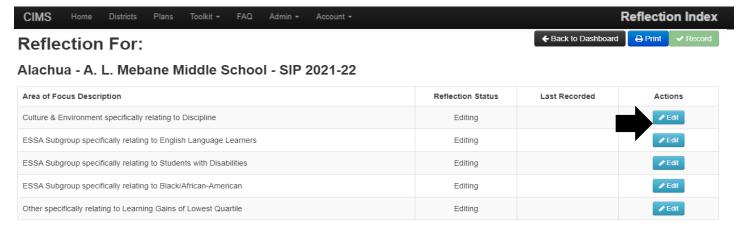
The Mid-Year Reflection is performed on the most recently edited version of your plan and addresses each Area of Focus described in the SIP.

The Mid-Year Reflection is available to schools on the plan dashboard of the SIP. Click on the magenta **Reflection** button to access and complete your Mid-Year Reflection.

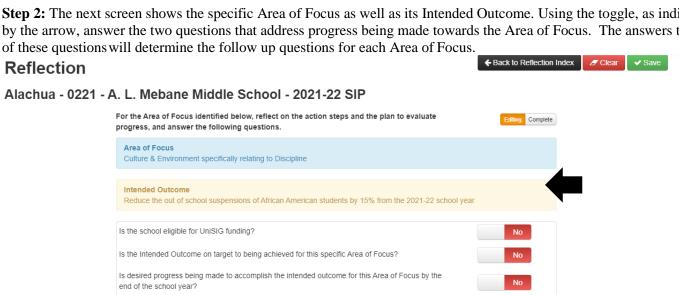


Steps to Complete the Mid-Year Reflection

Step 1: When you click on the magenta Reflection button, the Reflection Index page will show the Area(s) of Focus targeted within your SIP. Click blue Edit button to complete the series of questions for each Area of Focus.



Step 2: The next screen shows the specific Area of Focus as well as its Intended Outcome. Using the toggle, as indicated by the arrow, answer the two questions that address progress being made towards the Area of Focus. The answers to each



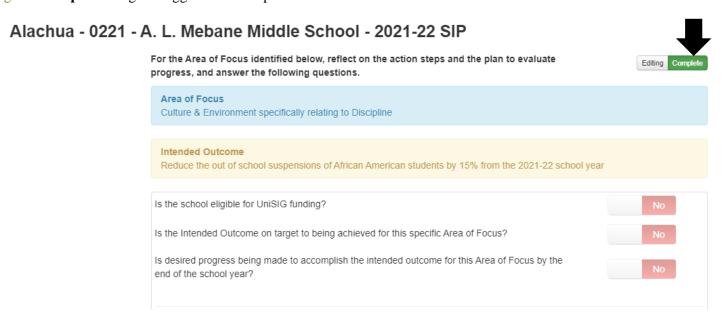
The SIP is available at www.FloridaCIMS.org.

Step 3: Answer the subsequent questions that appear based on your answers to the two toggle questions.

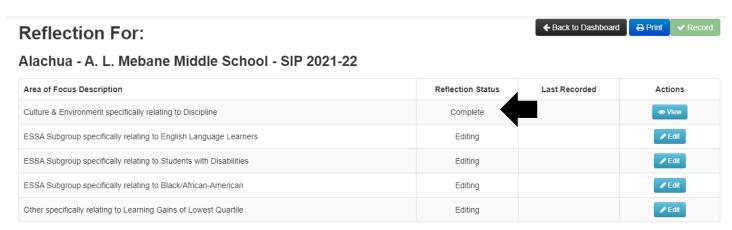
Area of Focus Culture & Environment specifically relating to Discipline
Intended Outcome Reduce the out of school suspensions of African American students by 15% from the 2021-22 school year
Is the school eligible for UniSIG funding?
Is the Intended Outcome on target to being achieved for this specific Area of Focus?
Is desired progress being made to accomplish the intended outcome for this Area of Focus by the end of the school year?
Provide evidence of the implementation challenges and barriers the school encountered during the Fall semester. Describe the changes made to address these challenges and barriers.
What were the identified strengths and weaknesses of each completed action step during implementation?
Describe the new action steps needed to accomplish the intended outcome for the Area of Focus.

The SIP is available at www.FloridaCIMS.org.

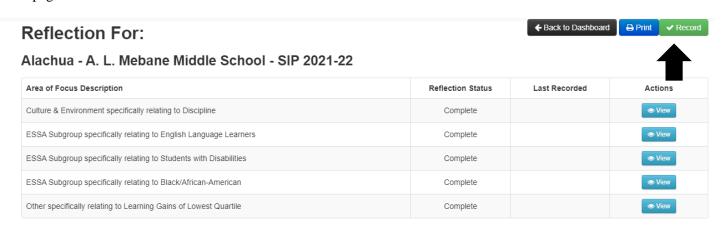
Step 4: After completing the series of questions, make sure to change each Area of Focus from the orange **Editing** to the green **Complete** using the toggle near the top of the screen.



Step 5: Complete the steps above for each of the school's Area of Focus. When the reflection for each one has been completed, the Reflection Index page will change the status to **Complete**.

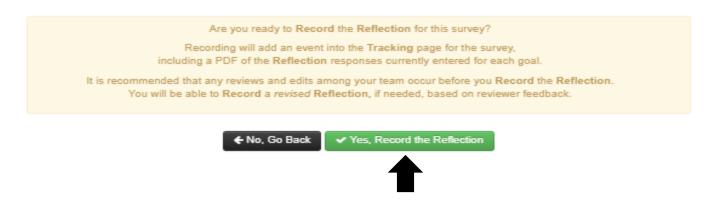


Step 6: After completing the steps 1 through 5 for each identified Area of Focus, click the green **Record** button at the top of the page to submit the Mid-Year Reflection.

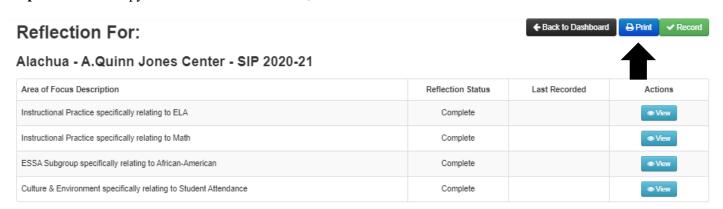


The SIP is available at www.FloridaCIMS.org.

Step 7: Click the green Yes, Record the Reflection button to finalize the submission of your Mid-Year Reflection.



Step 8: To save a copy of the Mid-Year Reflection, click the blue **Print** button to download a PDF version.



Upon completion of the Mid-Year Reflection, a review of initiatives funded with grants relating to School Improvement should be conducted. The funding sources for these grants may be from the Unified School Improvement Grant (UniSIG), and/or Turnaround School Supplemental Services Allocation (TSSSA). Approved initiatives that have not been implemented should be amended at this time in order to impact student achievement to the maximum benefit given the remaining time left in the school year.

Please collaborate with your district if an amendment is required. Guidance in submitting an amendment for each of the aforementioned grants can be found at each of the links below:

UniSIG: https://www.floridacims.org/downloads?category=unisig Use the tab titled "UniSIG Amendment Request Guide"

TSSSA: https://www.floridacims.org/downloads?category=tsssa Use the tab titled "TSSSA Amendment Request Form"